

## **Meeting of the Full Council - 25 February 2021**

### **Report of the Employment Committee**

**Meeting held on 8 February 2021**

**Chair: County Councillor Geoff Driver CBE**

#### **Part I (Open to Press and Public)**

##### **Lancashire Renewables Employee Recognition (Pandemic Response)**

The committee considered a report from Paul Brindle, General Manager of Lancashire Renewables Limited, regarding a proposal for an employee performance recognition reward for the response and resilience of staff to the coronavirus pandemic.

**Resolved:** That the implementation of an employee performance recognition reward of two additional day's annual leave to be used within service year 2021, in accordance with the company's Articles of Association, be approved.

##### **The Localism Act 2011 – Pay Policy Statement 2021/22**

This agenda item was recommended to Full Council and can be found in Part A of the agenda.

#### **Part II (Not Open to Press and Public)**

##### **Local Pensions Partnership Remuneration Policy**

(Not for Publication – Exempt information as defined in Paragraphs 2, 3 and 4 of Part 1 of Schedule 12A to the Local Government Acts, 1972. It was considered that in all the circumstances of the case, the public interest in maintaining the exemption outweighed the public interests in disclosing the information.)

The committee considered a report from Laura Sales, Director of Corporate Services, regarding the Local Pensions Partnership Remuneration Policy, which is presented to shareholders annually for approval.

**Resolved:** That the Local Pensions Partnership Remuneration Policy, as presented, be approved.